

Minutes of a Special Meeting of the Board of Trustees of Putnam County District Library, at Putnam County Educational Service Center, Ottawa, Ohio at 4:30 p.m., Monday, November 8, 2010

Board: Virginia Schroeder, Keith Kahle, Beth Myers, Janice Crawfis, Dale Nienberg and Mary Lieb

Administration: Kelly Ward, Director; Nancy Stauffer, Fiscal Officer; Michelle Johns, Administrative Assistant

Public: Mark Doster, Chris Slick

PLEDGE OF ALLEGIANCE

- A. **HEALTH INSURANCE.** There was extensive discussion between the Board of Trustees of the Putnam County District Library in regards to the Putnam County, Ohio Employees Group Health Insurance Plan. The Putnam County, Ohio Employees Group Health Insurance Plan will be implementing a new Working Spouse Rule effective January 1, 2011.

The county is trying to keep cost down. The total premium for the Ohio Employees Group Health Insurance Plan is only increasing by 1.3%. By staying in the pool, the Putnam County District Library will keep the library's cost down as well as the county's cost down for health insurance. Does the library want to jeopardize their relationship with the county and county commissioners? Jan questioned if we want to participate, do we have to follow the rules from the county? Nancy commented that we can adopt our own. The rest of the county will be following these rules. Keith Kahle commented that he feels that the Putnam County District Library should follow same rules as the county. Jan Crawfis agreed with Keith Kahle. Jan thinks it's the safest way to go.

Effective January 1, 2011, Putnam County employees will be subject to the new Working Spouse Rule (see attached letter). Under this rule, if your spouse is eligible to participate in a group health insurance plan sponsored by his/her employer, your spouse will be required to enroll in that employer sponsored health insurance plan as long as the cost of the group health insurance plan doesn't exceed \$200.00. Keith questioned if your spouse takes on own insurance, can your spouse still have the library as the secondary insurance? Nancy commented that the library will be the secondary insurance plan. Dale Nienberg questioned how many of the library's employees would be affected? There are four employees that would be affected, commented Nancy. Dale Nienberg was concerned about giving these four employees the burden of extra cost for insurance. Kelly stated that the total increase would not exceed \$200.00 and we are not sure if any of the four employee spouses would qualify. Dale also questioned whether it would be a savings for the Putnam County Library. Kelly commented that it's possible savings by being part of the pool. The library would have to wait to see adjustments for future years to see if the library is saving on the cost of health insurance coverage. Nancy Stauffer recommends that we would follow the rules of the county's Working Spouse Rule.

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Motion was made by Jan Crawfis and seconded by Mary Lieb that the Putnam County District Library should be a part of Putnam County's Ohio Employees Group Health Insurance policy. The Putnam County District Library should use the same criteria that the county is using for the implementation of the Working Spouse Rule with exception of the date that the Spouse Benefit Information form needs turned in to Nancy by November 24, 2010 instead of November 12, 2010. All voted yes on the roll call vote, except Ginger O'Malley (absent).

ADJOURNMENT. There being no further business the meeting was adjourned at 5:10 p.m., on motion by Beth Myers. The next regular board meeting will be held on Tuesday, November 16, 2010, at 4:30 p.m. at the Putnam County Educational Service Center.

Secretary

President